

Attachment 2: Workforce Culture Survey results

WORKFORCE CULTURE SURVEY RESULTS

Using the following scale, each of the following statements were rated:

- 5 – Strongly agree
- 4 – Agree
- 3 – Neutral
- 2 – Disagree
- 1 – Strongly disagree

Statement 1: TREATMENT: I feel all staff are treated fairly and equitably in the workplace.

TOTAL RESPONSES	Strongly agree 5	Agree 4	Neutral 3	Disagree 2	Strongly disagree 1
25	2	5	14	3	1

Statement 2: CLARITY: I feel I have all the information and support needed to perform my role successfully.

TOTAL RESPONSES	Strongly agree 5	Agree 4	Neutral 3	Disagree 2	Strongly disagree 1
25	1	2	17	4	1

Statement 3: QUESTIONING: I feel I am empowered by management to raise questions or concerns related to my role.

TOTAL RESPONSES	Strongly agree 5	Agree 4	Neutral 3	Disagree 2	Strongly disagree 1
25	0	1	21	2	1

Statement 4: CHANGE: I feel CBSA are responsive to change in their policies, procedures and work practices as identified.

TOTAL RESPONSES	Strongly agree 5	Agree 4	Neutral 3	Disagree 2	Strongly disagree 1
25	0	1	15	8	1

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Statement 5: Overall, I am happy with the current workplace culture at CBSA.

TOTAL RESPONSES	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
25	5	4	3	2	1
	1	4	12	7	1