

Attachment 1: Workforce Demographic Data

CBSA WORKFORCE DEMOGRAPHICS DATA 2021								
Employee	M/F	Position	Age	Country of Birth	Language spoken at home	Aboriginal or Torres Strait Islander	Disability	Salary
Abbey Smith	F	Trainer	26	Australia	English	No	No	\$52,000
Adrian Russo	M	Marketing Strategist	36	Australia	English	No	No	\$75,000
Brenda Hawkins	F	Accountant	51	Australia	English	No	No	\$75,000
Con Kafatos	M	IT Manager	42	Crete	Greek/English	No	No	\$98,000
Dave O'Connor	M	Sustainability Expert	32	Australia	English	No	No	\$84,000
Gavin Stead	M	Managing Director	48	Australia	English	No	No	\$150,000
Glenda Williams	F	Human Resources Manager	58	UK	English	No	No	\$90,000
Henry Thomas	M	Governance Manager	53	Australia	English	No	No	\$110,000
Ian Banks	M	Contract Specialist	29	New Zealand	English	No	No	\$58,000
Isha Khatri	F	Legal Advisor	34	Kuwait	Arabic	No	No	\$83,000
James Hanson	M	Graphic Designer	37	Australia	English	No	No	\$57,000
Jane Porter	F	Financial Advisor	39	Australia	English	No	No	\$76,000
Jason Yee	M	Health & Safety Advisor	28	Australia	English/Cantonese	No	No	\$83,000
Jay Gartner	M	Business Compliance Specialist	49	Australia	English	Yes	No	\$90,000

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Employee	M/F	Position	Age	Country of Birth	Language spoken at home	Aboriginal or Torres Strait Islander	Disability	Salary
Jimmy Burton	M	Tax Agent	35	Australia	English	No	No	\$85,000
Keith Banks	M	Auditor	32	United States	English	No	No	\$85,000
Kelly Munro	F	Business Development Specialist	31	Australia	English	Yes	No	\$65,000
May Lee	F	Payroll	24	Australia	English/Korean	No	No	\$34,000
Sally Fischer	F	Systems Analyst	27	Australia	English	No	No	\$65,000
Sally Pierce	F	Personal Assistant	27	Australia	English	No	No	\$55,000
Sam Tailor	M	Support Specialist	33	UK	English	No	No	\$60,000
Steve Alfonso	M	Training Manager	38	Australia	English	No	No	\$95,000
Tan Yamamoto	M	Software Developer	43	Japan	Japanese	No	No	\$80,000
Trish Gibbons	F	Accounts Officer	44	New Zealand	English	No	No	\$40,000
Tina Hughes	F	Sales & Marketing Manager	33	Australia	English	No	No	\$90,000
Tina Yates	F	IT Technician	29	Australia	English	No	No	\$65,000
Tracey White	F	Trainer	41	UK	English	No	No	\$58,000
Wi Zhang	F	Chief Finance Officer	37	China	Mandarin/English	No	No	\$115,000
Zane O'Brien	M	Human Resources Consultant	29	Australia	English	No	No	\$56,000

