

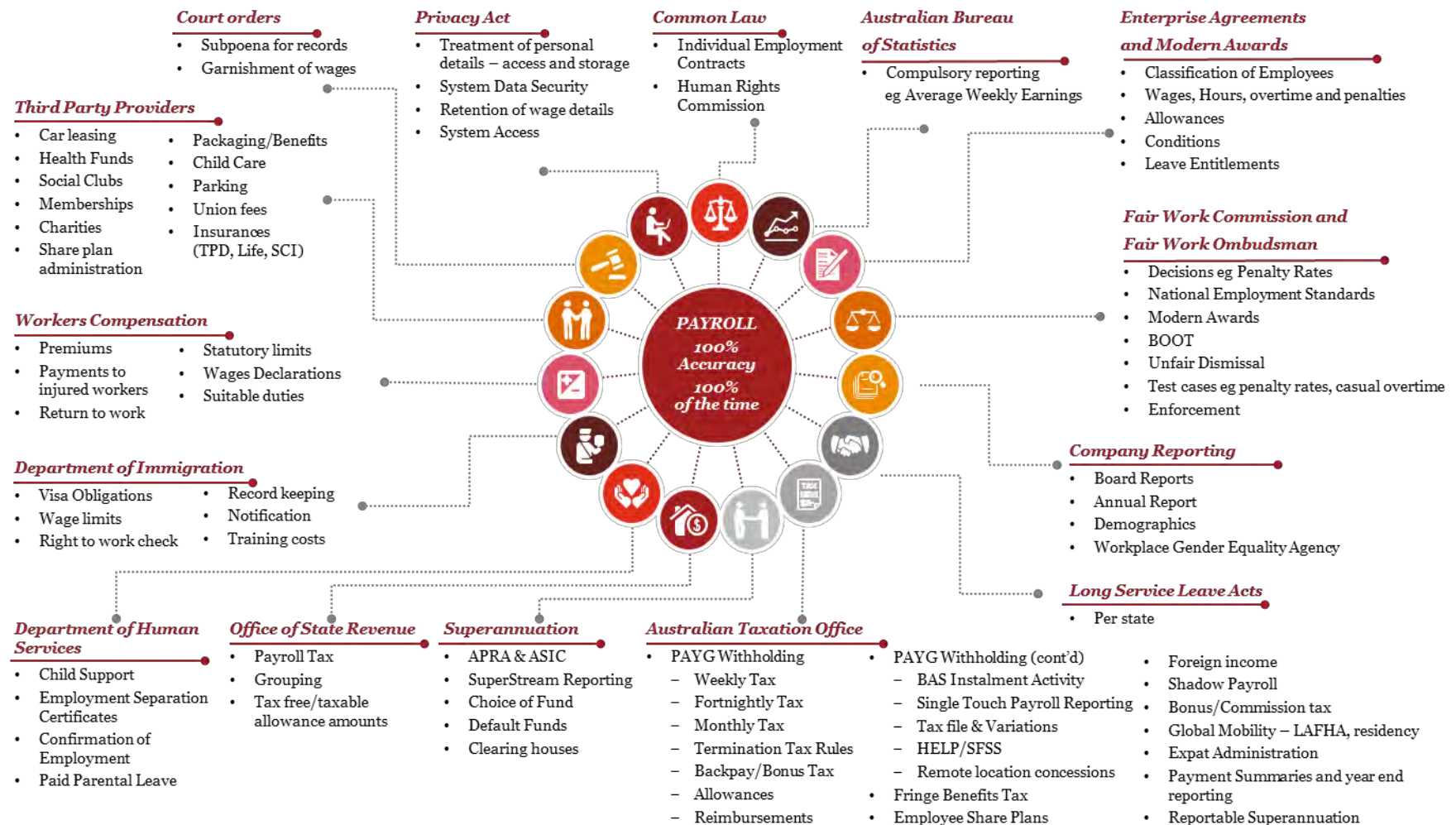
Legislative obligations impacting Payroll in Australia

Payroll is the recipient of, or provider to, many regulators and third parties. Whilst often not officially accountable, Payroll is expected to be aware of, and administer, these obligations on behalf of the organisation.

The depth and breadth of knowledge expected of a Payroll Manager is significant.

Payroll Managers are sought out by employees and management for advice. This expectation that Payroll has the answer has increased exponentially with the growing role of regulators over the past ten years.

Management need to be aware of these obligations and safeguard the organisation by ensuring their Payroll Managers are equipped with the right people, processes, technology, governance and controls.



Questions to ask

- Does your Payroll function need additional training or resources to meet certain obligations?
- Are you confident that all legislative requirements are being addressed?
- Are all Enterprise Agreements, Awards and contractual obligations being implemented accurately?
- Is Payroll able to produce required reporting quickly and easily?
- How do you manage all of these obligations and where can efficiencies be gained?
- What processes can be automated?

Contact



Lynette Jones
Director, Payroll Consulting
PwC Australia
Tel: +61 (2) 8266 1409
lynette.jones@pwc.com

